

5 (Unskilled) Workers

5.2 Quality of Workers

5.2.1 Literacy rate (2021)

Hard data: %

RANK	COUNTRY	UNIT	INDEX
1	Russia	99.73	100.00
2	Ukraine	99.70	99.92
3	Slovenia	99.68	99.88
4	Poland	99.32	98.99
5	Italy	99.16	98.59
6	Argentina	99.00	98.21
7	Australia	99.00	98.20
7	Austria	99.00	98.20
7	Belgium	99.00	98.20
7	Canada	99.00	98.20
7	Czech Republic	99.00	98.20
7	Denmark	99.00	98.20
7	Finland	99.00	98.20
7	France	99.00	98.20
7	Germany	99.00	98.20
7	Hong Kong	99.00	98.20
7	Japan	99.00	98.20
7	Korea	99.00	98.20
7	Netherlands	99.00	98.20
7	New Zealand	99.00	98.20
7	Slovak Republic	99.00	98.20
7	Sweden	99.00	98.20
7	Switzerland	99.00	98.20
7	United Kingdom	99.00	98.20
7	United States	99.00	98.20
26	Hungary	98.90	97.95
27	Croatia	98.75	97.59
28	Taiwan	98.50	96.97
29	Spain	98.44	96.81
30	Jordan	98.23	96.30
31	Singapore	97.34	94.12
32	Greece	97.10	93.52
33	China	96.84	92.88
34	Chile	96.40	91.80
35	Turkey	96.15	91.18
36	Kuwait	96.06	90.95
37	Indonesia	95.66	89.97
38	Panama	95.41	89.36
39	Mexico	95.38	89.28
40	Saudi Arabia	95.33	89.16
41	Colombia	95.09	88.58
42	Vietnam	95.00	88.35
43	Peru	94.41	86.89
44	Thailand	94.22	86.42
45	U.A.E	93.80	85.39
46	Dominican Republic	93.78	85.34
47	Malaysia	93.73	85.23
48	Philippines	93.40	84.41
49	Brazil	93.23	83.98
50	Sri Lanka	91.90	80.70
51	South Africa	87.05	68.76
52	Iran	85.54	65.06
53	Kenya	81.53	55.18
54	Cambodia	76.77	43.45
55	India	74.37	37.54
56	Bangladesh	73.91	36.41
57	Morocco	73.75	36.01
58	Guatemala	73.49	35.37
59	Egypt	71.17	29.65
60	Nigeria	62.02	7.10
61	Pakistan	59.13	0.00
-	Israel	-	-

5.2.2 Attitude and motivation (2019)

Survey: low-skilled workers have good work ethics and are well motivated.

RANK	COUNTRY	UNIT	INDEX
1	Denmark	7.54	100.00
2	Canada	6.88	82.01
3	Netherlands	6.88	81.95
4	Switzerland	6.75	78.33
5	China	6.58	73.55
6	Austria	6.56	73.13
7	Japan	6.53	72.17
8	Kuwait	6.46	70.43
9	Guatemala	6.41	68.92
10	Hong Kong	6.40	68.75
11	Singapore	6.36	67.75
12	Belgium	6.36	67.57
13	Korea	6.26	65.00
14	United States	6.19	63.03
15	Philippines	6.15	61.94
16	India	6.12	61.00
17	Nigeria	6.10	60.63
18	Australia	6.07	59.75
19	Slovenia	6.02	58.43
20	New Zealand	6.00	57.79
21	Italy	5.92	55.63
22	Spain	5.91	55.31
23	Egypt	5.84	53.47
24	Sweden	5.75	50.95
24	Vietnam	5.75	50.95
26	Taiwan	5.71	49.85
27	Greece	5.68	49.14
28	Jordan	5.68	49.00
29	France	5.61	46.99
30	Colombia	5.60	46.84
30	Israel	5.60	46.84
32	Czech Republic	5.58	46.31
33	Russia	5.47	43.19
34	Thailand	5.36	40.27
35	Germany	5.36	40.20
36	Saudi Arabia	5.30	38.75
37	Brazil	5.25	37.26
38	Mexico	5.23	36.69
39	Dominican Republic	5.20	35.89
40	Peru	5.16	34.83
41	Indonesia	5.14	34.33
42	Turkey	5.12	33.64
43	Poland	5.12	33.60
44	Bangladesh	5.06	32.06
45	Argentina	4.97	29.59
46	Hungary	4.97	29.54
47	U.A.E	4.95	29.11
48	Panama	4.94	28.71
49	Croatia	4.84	26.14
50	Kenya	4.77	24.20
51	Morocco	4.69	21.99
52	Iran	4.62	19.95
53	Pakistan	4.31	11.54
54	Malaysia	4.22	9.13
55	South Africa	4.15	7.19
56	Slovak Republic	4.11	6.17
57	Cambodia	3.89	0.00
-	Chile	-	-
-	Finland	-	-
-	Sri Lanka	-	-
-	Ukraine	-	-
-	United Kingdom	-	-

5 (Unskilled) Workers

5.2 Quality of Workers

5.2.3 Education (2019)

Survey: low-skilled workers are educated.

RANK	COUNTRY	UNIT	INDEX
1	Denmark	7.46	100.00
2	Switzerland	7.04	90.36
3	Nigeria	6.55	79.32
4	Netherlands	6.41	76.13
5	Japan	6.40	75.86
6	China	6.38	75.49
7	Spain	6.36	75.03
8	Hong Kong	6.35	74.72
9	Canada	6.35	74.63
10	Belgium	6.32	74.07
11	Taiwan	6.29	73.36
12	Korea	6.25	72.54
13	Jordan	6.11	69.18
14	Slovenia	6.09	68.86
15	Italy	6.03	67.34
16	Kuwait	6.00	66.74
17	Australia	5.88	64.02
18	Guatemala	5.78	61.75
19	Philippines	5.73	60.52
20	New Zealand	5.66	58.92
21	Sweden	5.65	58.75
22	Singapore	5.58	57.06
23	Greece	5.57	56.88
24	Vietnam	5.55	56.37
25	India	5.51	55.58
26	United States	5.46	54.33
27	Russia	5.43	53.81
28	France	5.37	52.33
29	Austria	5.32	51.23
30	Colombia	5.27	50.01
31	Poland	5.26	49.76
32	Germany	5.24	49.47
33	Israel	5.20	48.49
34	Argentina	5.12	46.69
35	Egypt	5.05	45.13
36	Thailand	5.04	44.84
37	Czech Republic	5.00	43.93
38	Brazil	4.96	42.98
39	Hungary	4.94	42.46
39	Peru	4.94	42.46
41	Mexico	4.85	40.40
42	Kenya	4.77	38.74
43	Morocco	4.77	38.66
44	Croatia	4.75	38.23
45	Pakistan	4.66	36.06
46	Saudi Arabia	4.65	35.99
47	Turkey	4.65	35.88
48	Panama	4.56	33.95
49	Indonesia	4.50	32.52
50	U.A.E.	4.38	29.81
51	Iran	4.35	29.17
52	Slovak Republic	4.23	26.33
53	Bangladesh	3.96	20.21
54	Malaysia	3.78	16.05
55	Dominican Republic	3.67	13.52
56	South Africa	3.24	3.84
57	Cambodia	3.07	0.00
-	Chile	-	-
-	Finland	-	-
-	Sri Lanka	-	-
-	Ukraine	-	-
-	United Kingdom	-	-

5.2.4 Openness of labor market (2019)

Survey: the labor market is open to foreign workers.

RANK	COUNTRY	UNIT	INDEX
1	Nigeria	7.66	100.00
2	Netherlands	7.55	97.00
3	Dominican Republic	7.40	92.72
4	Denmark	7.38	92.00
5	Canada	7.31	90.08
5	Kuwait	7.31	90.08
7	Israel	7.20	87.01
8	Spain	7.18	86.49
9	Argentina	7.15	85.62
10	Belgium	7.11	84.36
11	Slovenia	7.07	83.29
12	Czech Republic	7.03	82.22
13	Sweden	7.00	81.30
14	Poland	6.93	79.31
15	United States	6.93	79.20
16	Germany	6.89	78.04
17	Hong Kong	6.80	75.59
18	Vietnam	6.77	74.81
19	Guatemala	6.66	71.49
20	Taiwan	6.65	71.17
21	Australia	6.62	70.43
22	Peru	6.58	69.33
23	China	6.53	68.01
24	Colombia	6.45	65.73
24	Singapore	6.45	65.73
26	Morocco	6.38	63.63
27	Malaysia	6.33	62.27
27	U.A.E.	6.33	62.27
29	Thailand	6.32	61.89
30	Italy	6.32	61.77
31	Mexico	6.29	61.00
32	New Zealand	6.29	60.91
33	Panama	6.25	59.89
34	Russia	6.23	59.42
35	Korea	6.18	58.02
36	Brazil	6.17	57.52
37	Greece	6.13	56.53
38	Philippines	6.12	56.22
39	India	5.92	50.56
40	Hungary	5.90	50.00
41	Egypt	5.89	49.75
41	France	5.89	49.75
43	Slovak Republic	5.89	49.50
44	Jordan	5.86	48.68
45	Cambodia	5.81	47.47
46	Croatia	5.75	45.62
47	Indonesia	5.71	44.60
48	Switzerland	5.68	43.58
49	Turkey	5.68	43.52
50	Saudi Arabia	5.65	42.83
51	Bangladesh	5.64	42.48
52	Austria	5.28	32.21
53	Japan	5.23	30.64
54	Kenya	5.14	28.11
55	Iran	4.53	10.79
56	Pakistan	4.38	6.50
57	South Africa	4.15	0.00
-	Chile	-	-
-	Finland	-	-
-	Sri Lanka	-	-
-	Ukraine	-	-
-	United Kingdom	-	-

5 (Unskilled) Workers

5.2 Quality of Workers

5.2.5 Management business relationship (2019)

Survey: the relationship between workers and managers is cooperative.

RANK	COUNTRY	UNIT	INDEX
1	Denmark	7.83	100.00
2	Netherlands	7.63	93.22
3	Sweden	7.55	90.79
4	Israel	7.35	84.28
5	Kuwait	7.31	82.90
6	Canada	7.27	81.65
7	New Zealand	7.26	81.26
8	Belgium	7.07	75.22
9	Switzerland	6.96	71.74
10	Guatemala	6.88	68.83
11	Nigeria	6.86	68.41
12	Australia	6.86	68.25
13	Thailand	6.72	63.79
14	Philippines	6.70	63.04
15	India	6.67	62.06
16	Singapore	6.64	61.07
17	United States	6.50	56.64
18	Austria	6.48	55.99
19	Spain	6.42	54.17
20	Italy	6.42	54.07
21	Taiwan	6.42	54.01
22	Japan	6.38	52.57
23	Hong Kong	6.35	51.76
24	Germany	6.31	50.60
25	Greece	6.26	48.70
26	Russia	6.23	47.96
27	Indonesia	6.21	47.34
28	Vietnam	6.16	45.55
29	Argentina	6.15	45.30
30	China	6.12	44.38
31	Hungary	6.10	43.52
32	Korea	6.10	43.51
33	Colombia	6.09	43.33
34	Poland	6.07	42.64
35	Panama	6.06	42.41
36	Slovenia	5.95	38.86
37	U.A.E.	5.95	38.83
38	Brazil	5.92	37.66
39	Malaysia	5.89	36.76
40	Mexico	5.84	35.31
41	Czech Republic	5.84	35.13
42	Egypt	5.76	32.72
43	Iran	5.65	28.89
44	Peru	5.61	27.78
45	Jordan	5.54	25.27
46	Turkey	5.53	25.07
47	South Africa	5.48	23.62
48	Saudi Arabia	5.48	23.41
49	France	5.47	23.26
50	Dominican Republic	5.40	20.86
51	Kenya	5.32	18.20
52	Morocco	5.31	17.86
53	Croatia	5.22	14.96
54	Slovak Republic	5.20	14.36
55	Cambodia	5.00	7.85
56	Bangladesh	4.82	2.00
57	Pakistan	4.76	0.00
-	Chile	-	-
-	Finland	-	-
-	Sri Lanka	-	-
-	Ukraine	-	-
-	United Kingdom	-	-