

## 5. (Unskilled) Workers

### 5.2 Quality of Workers

#### 5.2.1 Literacy rate (2020)

Hard data: %

Rank	Country/ Region	Unit	Index
1	Russia	99.73	100.00
2	Ukraine	99.70	99.93
3	Slovenia	99.68	99.88
4	Italy	99.35	99.09
5	Poland	99.32	99.02
6	Argentina	99.00	98.26
7	Australia	99.00	98.25
7	Austria	99.00	98.25
7	Belgium	99.00	98.25
7	Canada	99.00	98.25
7	Czech Republic	99.00	98.25
7	Denmark	99.00	98.25
7	Finland	99.00	98.25
7	France	99.00	98.25
7	Germany	99.00	98.25
7	Hong Kong SAR	99.00	98.25
7	Japan	99.00	98.25
7	Korea	99.00	98.25
7	Netherlands	99.00	98.25
7	New Zealand	99.00	98.25
7	Slovak Republic	99.00	98.25
7	Sweden	99.00	98.25
7	Switzerland	99.00	98.25
7	United Kingdom	99.00	98.25
7	United States	99.00	98.25
26	Hungary	98.90	98.01
27	Croatia	98.75	97.65
28	Spain	98.59	97.28
29	Taiwan, China	98.50	97.05
30	Jordan	98.23	96.40
31	Greece	97.94	95.70
32	Saudi Arabia	97.59	94.86
33	China	97.15	93.82
34	Singapore	97.13	93.77
35	Türkiye	96.74	92.84
36	Kuwait	96.46	92.16
37	Philippines	96.28	91.73
38	Chile	96.00	91.06
39	Indonesia	96.00	91.06
40	Vietnam	95.75	90.47
41	Panama	95.74	90.43
42	Oman	95.65	90.23
43	Colombia	95.64	90.19
44	Mexico	95.25	89.26
45	U.A.E.	95.23	89.22
46	South Africa	95.02	88.72
47	Malaysia	94.97	88.60
48	Peru	94.50	87.46
49	Dominican Republic	93.78	85.74
50	Thailand	93.77	85.71
51	Brazil	93.23	84.42
52	Sri Lanka	92.38	82.39
53	Kenya	81.53	56.40
54	Guatemala	80.81	54.66
55	Cambodia	76.77	44.98
56	Bangladesh	74.91	40.52
57	India	74.37	39.24
58	Morocco	73.75	37.74
59	Egypt	71.17	31.56
60	Nigeria	62.02	9.63
61	Pakistan	58.00	0.00
-	Israel	-	-

#### 5.2.2 Attitude & motivation (2021)

Survey: low-skilled workers have good work ethics and are well motivated.

Rank	Country/ Region	Unit	Index
1	Canada	7.84	100.00
2	Switzerland	7.47	86.11
3	Denmark	7.45	85.35
4	Sweden	7.38	82.90
5	Italy	7.38	82.62
6	Singapore	7.33	81.07
7	United States	7.27	78.82
8	Netherlands	7.26	78.46
9	Australia	7.26	78.27
10	U.A.E.	7.25	77.97
10	United Kingdom	7.25	77.97
12	Taiwan, China	7.23	77.26
13	Vietnam	7.13	73.47
14	New Zealand	7.11	72.93
15	Korea	7.06	70.88
16	Austria	7.02	69.54
17	Belgium	7.00	68.67
17	Philippines	7.00	68.67
19	Israel	6.96	67.35
20	Croatia	6.96	67.30
21	Mexico	6.87	63.71
22	Peru	6.86	63.60
23	India	6.85	62.95
24	Colombia	6.82	62.11
25	Chile	6.81	61.52
26	Japan	6.78	60.59
27	Indonesia	6.74	58.89
27	Kuwait	6.74	58.89
29	Greece	6.71	58.05
30	Germany	6.69	57.23
30	Malaysia	6.69	57.23
32	Guatemala	6.67	56.28
33	Spain	6.59	53.59
34	Poland	6.59	53.56
35	Saudi Arabia	6.52	50.76
36	China	6.47	48.99
37	France	6.46	48.48
38	Kenya	6.43	47.65
39	Nigeria	6.30	42.64
40	Thailand	6.27	41.62
41	Pakistan	6.26	41.27
42	Russia	6.24	40.23
43	Ukraine	6.15	36.95
44	Egypt	6.14	36.64
45	Panama	6.10	35.08
46	South Africa	6.09	34.66
47	Argentina	6.07	33.96
48	Türkiye	6.05	33.38
49	Sri Lanka	6.02	32.34
50	Brazil	6.00	31.48
50	Hong Kong SAR	6.00	31.48
52	Slovenia	5.96	29.99
53	Slovak Republic	5.91	28.09
54	Cambodia	5.86	26.16
55	Finland	5.71	20.85
56	Jordan	5.55	14.83
57	Hungary	5.54	14.21
58	Morocco	5.15	0.00
-	Bangladesh	-	-
-	Czech Republic	-	-
-	Dominican Republic	-	-
-	Oman	-	-

## 5. (Unskilled) Workers

### 5.2 Quality of Workers

#### 5.2.3 Education (2021)

Survey: low-skilled workers are educated.

Rank	Country/ Region	Unit	Index
1	Israel	8.04	100.00
2	Denmark	7.93	95.63
3	Canada	7.84	91.91
4	Taiwan	7.77	88.86
5	Philippines	7.74	87.67
6	Switzerland	7.63	82.84
7	Greece	7.59	81.41
8	Netherlands	7.58	80.91
9	Korea	7.58	80.79
10	Japan	7.57	80.34
11	Australia	7.48	76.94
12	Sweden	7.47	76.38
13	United States	7.45	75.71
14	Croatia	7.44	75.29
15	Belgium	7.44	75.00
16	Nigeria	7.43	74.83
17	Singapore	7.43	74.63
18	Italy	7.38	72.39
19	Panama	7.32	70.20
20	United Kingdom	7.31	69.78
21	Austria	7.23	66.44
22	Poland	7.19	64.55
22	U.A.E.	7.19	64.55
24	Vietnam	7.16	63.46
25	Spain	7.11	61.23
26	Germany	7.04	58.32
27	France	6.97	55.52
28	New Zealand	6.94	54.33
29	Hong Kong	6.93	53.93
30	Peru	6.91	52.92
31	Indonesia	6.89	52.32
32	Guatemala	6.87	51.14
33	China	6.82	49.14
34	Kenya	6.78	47.63
35	Saudi Arabia	6.74	45.88
36	Ukraine	6.74	45.65
37	Mexico	6.67	42.79
38	Chile	6.62	40.86
39	India	6.62	40.64
40	Jordan	6.53	36.92
41	Kuwait	6.52	36.82
42	Colombia	6.44	33.21
43	Hungary	6.39	31.34
44	Malaysia	6.38	31.00
45	Slovak Republic	6.36	30.12
46	Brazil	6.33	28.86
47	Argentina	6.30	27.46
48	Thailand	6.28	26.59
49	Turkey	6.26	25.64
50	Sri Lanka	6.19	22.70
51	Pakistan	6.11	19.32
52	Slovenia	6.09	18.84
53	Russia	6.09	18.61
54	Finland	6.00	14.93
55	Egypt	5.89	10.28
56	Morocco	5.79	6.22
57	South Africa	5.71	2.99
58	Cambodia	5.64	0.00
-	Bangladesh	-	-
-	Czech Republic	-	-
-	Dominican Republic	-	-
-	Oman	-	-

#### 5.2.4 Openness of labor market (2021)

Survey: the labor market is open to foreign workers.

Rank	Country/ Region	Unit	Index
1	Canada	8.00	100.00
2	Netherlands	7.74	92.63
3	Taiwan	7.73	92.46
4	Denmark	7.66	90.34
5	Nigeria	7.57	87.87
6	Australia	7.53	86.88
7	Switzerland	7.50	86.00
8	Italy	7.44	84.25
8	U.A.E.	7.44	84.25
10	Cambodia	7.43	84.00
11	Singapore	7.38	82.67
12	Croatia	7.37	82.37
13	United States	7.36	82.18
14	Poland	7.34	81.63
15	Israel	7.32	81.00
16	United Kingdom	7.31	80.75
17	Vietnam	7.29	80.13
18	Sweden	7.24	78.59
19	Peru	7.09	74.55
20	Mexico	7.07	73.87
21	Kuwait	7.00	72.00
21	New Zealand	7.00	72.00
23	Belgium	6.97	71.13
24	Panama	6.97	71.10
25	Indonesia	6.92	69.79
26	Jordan	6.84	67.58
27	Greece	6.83	67.33
28	Germany	6.77	65.54
29	Hong Kong	6.77	65.47
30	Thailand	6.74	64.63
31	China	6.67	62.88
32	Brazil	6.67	62.67
33	Spain	6.63	61.68
34	Kenya	6.61	61.04
34	Morocco	6.61	61.04
36	Slovenia	6.60	60.80
37	India	6.59	60.51
38	Guatemala	6.50	58.00
39	Philippines	6.46	57.00
40	Austria	6.43	56.00
41	Chile	6.38	54.50
42	Slovak Republic	6.36	54.18
43	Korea	6.27	51.54
44	Turkey	6.26	51.18
45	Pakistan	6.18	49.16
46	Argentina	6.13	47.73
47	Colombia	6.12	47.29
48	Saudi Arabia	6.00	44.00
49	Ukraine	5.97	43.18
50	Malaysia	5.92	41.85
51	France	5.91	41.60
52	Hungary	5.79	38.00
53	Egypt	5.78	37.78
54	Sri Lanka	5.77	37.49
55	Russia	5.59	32.47
56	Japan	5.48	29.39
57	South Africa	5.40	27.20
58	Finland	4.43	0.00
-	Bangladesh	-	-
-	Czech Republic	-	-
-	Dominican Republic	-	-
-	Oman	-	-

## 5. (Unskilled) Workers

### 5.2 Quality of Workers

#### 5.2.5 Management business relationship (2021)

Survey: the relationship between workers and managers is cooperative.

Rank	Country/ Region	Unit	Index
1	Canada	8.05	100.00
2	Netherlands	7.79	90.37
3	Italy	7.63	84.35
4	Sweden	7.62	84.08
5	U.A.E.	7.50	79.78
6	Switzerland	7.47	78.63
7	Denmark	7.45	77.88
8	Australia	7.41	76.35
9	Israel	7.39	75.86
10	Singapore	7.24	70.19
11	Peru	7.23	69.80
12	Vietnam	7.23	69.74
13	Belgium	7.19	68.34
14	New Zealand	7.17	67.75
15	Poland	7.13	66.05
16	Croatia	7.11	65.55
17	Taiwan	7.04	62.89
18	Austria	7.02	62.33
19	United States	7.00	61.48
20	United Kingdom	6.94	59.19
21	India	6.92	58.66
22	Indonesia	6.92	58.59
23	Panama	6.90	57.94
24	Guatemala	6.80	54.16
24	Nigeria	6.80	54.16
26	Greece	6.79	53.86
27	Kuwait	6.73	51.50
28	Saudi Arabia	6.70	50.64
29	Japan	6.70	50.34
30	Colombia	6.68	49.92
31	Philippines	6.68	49.72
32	Korea	6.66	48.93
33	Thailand	6.64	48.17
34	Brazil	6.62	47.54
35	Cambodia	6.57	45.80
36	Kenya	6.57	45.57
37	Germany	6.54	44.59
37	Malaysia	6.54	44.59
39	Mexico	6.53	44.40
40	Hong Kong	6.52	43.81
41	Slovenia	6.50	43.18
42	Chile	6.42	40.37
43	Turkey	6.41	39.90
44	Pakistan	6.34	37.40
45	Ukraine	6.32	36.72
46	France	6.31	36.39
47	Spain	6.24	33.55
48	Egypt	6.22	33.02
49	Sri Lanka	6.16	30.84
50	South Africa	6.14	30.11
51	China	6.01	25.31
52	Finland	6.00	24.88
53	Argentina	5.93	22.44
54	Russia	5.85	19.50
55	Hungary	5.75	15.74
56	Jordan	5.63	11.40
57	Slovak Republic	5.55	8.25
58	Morocco	5.32	0.00
-	Bangladesh	-	-
-	Czech Republic	-	-
-	Dominican Republic	-	-
-	Oman	-	-