

## 8 Professionals

### 8.1 Personal competence

#### 8.1.5 Professionals' international experience (2021)

Survey: professionals have a lot of international experiences.

Rank	Country/ Region	Unit	Index
1	U.A.E.	7.81	100.00
2	Vietnam	7.77	98.17
3	Switzerland	7.69	94.04
4	Singapore	7.62	90.78
5	Taiwan, China	7.56	87.75
6	Israel	7.54	86.81
7	Netherlands	7.53	86.36
8	Denmark	7.48	84.28
9	Greece	7.45	82.72
10	Cambodia	7.36	78.30
10	Finland	7.36	78.30
12	Indonesia	7.34	77.58
13	Belgium	7.25	73.19
14	Hong Kong SAR	7.23	72.40
15	Nigeria	7.03	62.87
16	Panama	7.03	62.81
17	Mexico	7.00	61.28
18	China	6.98	60.45
19	Sweden	6.97	59.87
20	Croatia	6.96	59.51
21	Korea	6.95	59.03
22	United States	6.91	56.94
23	New Zealand	6.89	55.83
24	Italy	6.88	55.32
25	Canada	6.84	53.75
26	India	6.82	52.72
27	Thailand	6.81	52.41
28	Australia	6.81	52.34
28	Colombia	6.81	52.34
28	United Kingdom	6.81	52.34
31	Türkiye	6.79	51.50
32	Austria	6.77	50.19
33	Poland	6.75	49.36
34	South Africa	6.71	47.66
35	Argentina	6.67	45.39
36	Spain	6.65	44.53
37	Philippines	6.61	42.55
38	Chile	6.59	41.78
39	Pakistan	6.55	39.96
40	Peru	6.55	39.61
41	Kuwait	6.53	38.70
42	Saudi Arabia	6.52	38.33
43	Germany	6.50	37.45
44	Slovenia	6.48	36.63
45	Guatemala	6.47	35.86
46	Kenya	6.43	34.34
47	Egypt	6.42	33.48
48	Malaysia	6.38	31.95
49	Japan	6.30	28.12
50	Ukraine	6.29	27.63
51	France	6.26	25.87
52	Slovak Republic	6.18	22.28
53	Sri Lanka	6.17	21.56
54	Jordan	6.10	18.51
55	Russia	6.03	15.02
56	Hungary	5.86	6.81
57	Morocco	5.72	0.27
58	Brazil	5.71	0.00
-	Bangladesh	-	-
-	Czech Republic	-	-
-	Dominican Republic	-	-
-	Oman	-	-

### 8.2 Social context

#### 8.2.1 Availability of professionals (2021)

Survey: the number of professionals such as engineers, scholars and lawyers is sufficient.

Rank	Country/ Region	Unit	Index
1	Singapore	7.62	100.00
2	U.A.E.	7.56	98.15
3	Vietnam	7.55	97.69
4	Denmark	7.45	94.41
5	Switzerland	7.44	94.05
6	United States	7.36	91.63
7	Belgium	7.34	90.98
8	Netherlands	7.11	83.17
9	Korea	7.05	81.29
10	Italy	7.00	79.72
10	Taiwan, China	7.00	79.72
12	Peru	6.95	78.23
13	Hong Kong SAR	6.93	77.46
14	Sweden	6.91	76.83
15	Germany	6.85	74.68
16	Indonesia	6.84	74.41
17	Kuwait	6.83	74.26
18	Israel	6.78	72.44
19	United Kingdom	6.75	71.53
20	Australia	6.72	70.51
21	Philippines	6.71	70.36
22	China	6.65	68.29
23	Colombia	6.65	68.16
24	Greece	6.59	66.23
25	Nigeria	6.53	64.43
26	New Zealand	6.51	63.81
27	India	6.51	63.76
28	Mexico	6.50	63.34
29	Malaysia	6.46	62.08
30	Egypt	6.42	60.61
31	Japan	6.35	58.35
32	Canada	6.32	57.30
33	Kenya	6.17	52.66
34	France	6.17	52.57
35	Poland	6.16	52.08
36	Russia	6.15	51.78
37	Chile	6.14	51.48
38	Ukraine	6.12	50.81
39	Austria	6.12	50.77
40	Slovenia	6.11	50.47
41	Thailand	6.09	50.01
42	Argentina	6.07	49.14
43	Sri Lanka	5.98	46.20
44	Cambodia	5.93	44.62
45	Spain	5.92	44.37
46	Pakistan	5.89	43.51
47	South Africa	5.86	42.28
48	Saudi Arabia	5.85	42.10
49	Türkiye	5.82	41.08
50	Croatia	5.78	39.68
51	Slovak Republic	5.73	38.02
52	Finland	5.71	37.60
53	Hungary	5.57	32.92
54	Jordan	5.56	32.68
55	Morocco	5.42	27.85
56	Brazil	5.38	26.68
57	Panama	5.29	23.71
58	Guatemala	4.57	0.00
-	Bangladesh	-	-
-	Czech Republic	-	-
-	Dominican Republic	-	-
-	Oman	-	-

## 8 Professionals

### 8.2 Social Context

#### 8.2.2 The mobility of professionals (2021)

Survey: professionals can easily and fairly move to different firms and institutions.

Rank	Country/Region	Unit	Index
1	U.A.E.	7.94	100.00
2	Denmark	7.66	88.71
3	Singapore	7.62	87.27
4	United States	7.55	84.33
5	Canada	7.39	78.07
6	Vietnam	7.39	78.00
7	Netherlands	7.32	75.15
8	Israel	7.21	71.09
9	Switzerland	7.16	68.77
10	Belgium	7.13	67.52
11	Peru	7.05	64.34
12	Sweden	7.03	63.70
13	Australia	7.00	62.52
13	Cambodia	7.00	62.52
15	New Zealand	6.97	61.38
16	United Kingdom	6.94	60.03
17	Germany	6.92	59.45
17	India	6.92	59.45
19	Malaysia	6.85	56.37
20	Italy	6.81	55.03
21	Taiwan, China	6.78	53.64
22	Mexico	6.75	52.53
23	Hong Kong SAR	6.73	51.86
24	Korea	6.72	51.32
25	Greece	6.70	50.53
26	Kuwait	6.58	45.87
27	Slovak Republic	6.55	44.35
28	Indonesia	6.53	43.59
29	Ukraine	6.50	42.54
30	China	6.48	41.84
31	Philippines	6.46	41.11
32	Panama	6.45	40.60
33	Chile	6.42	39.46
34	Poland	6.41	38.79
35	Egypt	6.36	36.98
36	Kenya	6.35	36.45
37	Slovenia	6.35	36.39
38	Croatia	6.33	35.87
39	Pakistan	6.29	34.12
40	Argentina	6.20	30.54
40	Nigeria	6.20	30.54
42	Brazil	6.14	28.26
43	Sri Lanka	6.14	28.13
44	South Africa	6.11	27.12
45	Saudi Arabia	6.11	26.99
46	Spain	6.11	26.76
47	Austria	6.07	25.34
48	Morocco	6.04	24.09
49	Thailand	6.02	23.48
50	Colombia	6.00	22.55
50	Japan	6.00	22.55
52	France	5.94	20.27
53	Russia	5.85	16.67
54	Türkiye	5.85	16.40
55	Finland	5.71	11.13
56	Hungary	5.61	6.85
57	Guatemala	5.50	2.56
58	Jordan	5.44	0.00
-	Bangladesh	-	-
-	Czech Republic	-	-
-	Dominican Republic	-	-
-	Oman	-	-

#### 8.2.3 Professionals' compensation (2021)

Survey: professionals are appropriately compensated.

Rank	Country/Region	Unit	Index
1	Denmark	7.75	100.00
2	Singapore	7.71	98.70
3	U.A.E.	7.69	97.73
4	Switzerland	7.66	96.59
5	Canada	7.58	93.78
6	Australia	7.50	90.91
6	United Kingdom	7.50	90.91
8	New Zealand	7.40	87.27
9	Belgium	7.38	86.36
10	Israel	7.25	81.82
11	Cambodia	7.21	80.52
12	United States	7.18	79.34
13	Sweden	7.09	75.94
14	Italy	7.00	72.73
14	Netherlands	7.00	72.73
14	Vietnam	7.00	72.73
17	Germany	6.92	69.93
18	Korea	6.89	68.88
19	Peru	6.68	61.16
20	China	6.63	59.41
21	Austria	6.60	58.35
22	Finland	6.57	57.14
23	Hong Kong SAR	6.57	56.97
24	India	6.49	54.08
25	Saudi Arabia	6.41	51.18
26	Kuwait	6.38	50.22
27	Indonesia	6.34	48.80
28	Taiwan, China	6.33	48.48
29	Slovenia	6.32	48.05
30	Egypt	6.28	46.46
31	Kenya	6.26	45.85
32	Pakistan	6.18	43.06
33	Poland	6.16	42.05
34	Greece	6.15	41.82
35	Chile	6.12	40.73
36	Ukraine	6.09	39.57
37	Thailand	6.07	38.90
38	Mexico	6.07	38.79
38	Nigeria	6.07	38.79
40	Russia	6.06	38.50
41	France	6.06	38.44
42	South Africa	5.94	34.29
43	Japan	5.87	31.62
44	Colombia	5.82	29.95
45	Croatia	5.81	29.63
46	Jordan	5.79	28.90
47	Philippines	5.79	28.57
48	Malaysia	5.77	27.97
49	Panama	5.71	25.81
50	Sri Lanka	5.67	24.52
51	Türkiye	5.64	23.31
52	Argentina	5.63	23.03
53	Brazil	5.57	20.78
54	Slovak Republic	5.45	16.53
55	Hungary	5.39	14.29
56	Spain	5.37	13.40
57	Morocco	5.29	10.61
58	Guatemala	5.00	0.00
-	Bangladesh	-	-
-	Czech Republic	-	-
-	Dominican Republic	-	-
-	Oman	-	-

## 8 Professionals

### 8.2 Social Context

#### 8.2.4 Social status of professionals (2021)

Survey: professionals are proud of their current professions.

Rank	Country/ Region	Unit	Index
1	Canada	7.89	100.00
2	Singapore	7.81	96.56
3	Cambodia	7.79	95.60
4	U.A.E.	7.75	94.16
5	Denmark	7.69	91.72
6	Switzerland	7.63	89.12
7	Israel	7.61	88.39
8	New Zealand	7.57	86.95
9	Sweden	7.56	86.44
10	Australia	7.47	82.81
10	Belgium	7.47	82.81
12	Vietnam	7.45	82.12
13	Taiwan, China	7.37	78.84
14	Netherlands	7.32	76.64
15	Finland	7.29	75.42
16	United States	7.27	74.90
17	Panama	7.26	74.31
18	United Kingdom	7.25	73.98
19	Japan	7.17	70.91
20	Korea	7.16	70.49
21	Peru	7.09	67.56
22	Indonesia	7.08	67.08
23	Germany	7.08	67.00
24	Italy	7.07	66.58
25	Slovenia	7.00	63.89
26	India	6.97	62.86
27	Croatia	6.96	62.40
28	Mexico	6.93	61.20
29	Austria	6.93	61.08
30	South Africa	6.91	60.43
31	China	6.84	57.32
32	Colombia	6.81	56.33
33	Saudi Arabia	6.78	54.93
34	Poland	6.69	51.28
35	Thailand	6.64	49.48
36	Nigeria	6.60	47.75
37	Ukraine	6.59	47.28
38	Argentina	6.57	46.41
39	Slovak Republic	6.55	45.55
40	Kuwait	6.48	42.76
41	Philippines	6.46	42.28
42	Greece	6.45	41.70
43	Spain	6.39	39.47
44	Egypt	6.39	39.23
45	Malaysia	6.38	39.06
46	Hong Kong SAR	6.37	38.34
47	Kenya	6.35	37.58
48	Sri Lanka	6.33	36.99
49	Hungary	6.32	36.51
50	Pakistan	6.29	35.22
51	Türkiye	6.26	33.89
52	Guatemala	6.23	32.96
53	Brazil	6.19	31.23
54	Russia	6.15	29.47
55	Chile	6.06	26.06
56	France	6.03	24.69
57	Jordan	5.97	22.51
58	Morocco	5.42	0.00
-	Bangladesh	-	-
-	Czech Republic	-	-
-	Dominican Republic	-	-
-	Oman	-	-

#### 8.2.5 Openness to foreign professionals (2021)

Survey: the business environment is open and attractive to foreign professions.

Rank	Country/ Region	Unit	Index
1	Cambodia	8.14	100.00
2	U.A.E.	8.06	97.84
3	Vietnam	8.03	97.02
4	Switzerland	7.87	92.68
5	Netherlands	7.74	89.07
6	Singapore	7.71	88.46
7	Kuwait	7.47	81.90
8	Peru	7.45	81.47
9	Indonesia	7.45	81.28
10	Israel	7.44	81.20
11	Canada	7.42	80.57
12	Denmark	7.39	79.81
13	New Zealand	7.29	76.92
14	United States	7.27	76.57
15	Mexico	7.27	76.41
16	Sweden	7.24	75.57
17	Australia	7.22	75.12
18	India	7.18	74.06
19	Poland	7.09	71.75
20	China	7.08	71.42
21	Panama	6.97	68.36
22	Nigeria	6.93	67.44
23	United Kingdom	6.88	65.87
24	Taiwan, China	6.85	65.24
25	Hong Kong SAR	6.83	64.74
26	Belgium	6.81	64.18
26	Italy	6.81	64.18
28	Morocco	6.75	62.50
29	Chile	6.63	59.26
30	Germany	6.62	58.88
31	Egypt	6.53	56.52
32	Croatia	6.52	56.27
33	Brazil	6.48	55.13
34	Guatemala	6.47	54.87
35	Philippines	6.46	54.81
36	Pakistan	6.45	54.35
37	Austria	6.44	54.20
38	Kenya	6.43	54.01
39	Korea	6.39	52.92
40	South Africa	6.37	52.31
41	Slovenia	6.33	51.28
42	Spain	6.32	50.81
43	Ukraine	6.26	49.43
44	Malaysia	6.23	48.52
45	Thailand	6.20	47.56
46	Saudi Arabia	6.19	47.29
47	Colombia	6.18	47.06
48	Greece	6.15	46.35
49	Jordan	6.13	45.76
50	Türkiye	6.05	43.69
51	Russia	6.03	43.10
52	France	6.03	43.08
53	Slovak Republic	6.00	42.31
54	Hungary	5.89	39.42
55	Sri Lanka	5.86	38.55
56	Argentina	5.77	36.03
57	Japan	5.74	35.28
58	Finland	4.43	0.00
-	Bangladesh	-	-
-	Czech Republic	-	-
-	Dominican Republic	-	-
-	Oman	-	-